

GOVERNMENT OF KERALA

Labour and Rehabilitation (B) Department

NOTIFICATIONS

G. O. (Rt.) No. 3074/2007/LBR.

Dated, Thirusananthapuram, 16th October 2007,

- S. R. O. No. 1036/2007. —In exercise of the powers conferred by section 90 of the Employees State Insurance Act, 1948 (Central Act 34 of 1948) the Government of Karala in consultation with the Employees' State Insurance Corporation hereby exempt the Kerala State Handicapped persons' Welfare Corporation Limited, Poojappura, Thirovananthapuram from the operation of the provisions of the said. Act for a period of one year from 1st August, 1999 to 31st July, 1999 subject to the following conditions, namely:—
- (1) The enablishment shall maintain a register showing the name and designations of its employees;
- (2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to out the basis of the contribusions paid prior to the date from which exemption granted by this notification operates;
- (8) The contribution for the exempted period if already paid, shall not be refunded;
- (4) The establishment shall submit in respect of the said period during which it was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as where due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950 ;
- (5) Any Inspector appointed by the Corporation under sub-section (i) of Section 45 of the said Act, or other official of the Corporation authorised in this behalf shall for the purpose of—
 - G. 1169/2002/G.

- (i) verifying the particulars contained in any return submitted under sub-section (I) of section 44 of the said Act; or
- (ii) ascertaining whether registers and records were maintained as 'required by the Employees' State Insurance (General) Regulations, 1950 for the said period; or
- (iii) attestaining whether the employees cominue to be entitled to the benefits provided by the employer in each and kind being benefits in considerations of which exemption is being granted under this notification; or
- (iv) ascertaining whether any of the provisions of the said Act had been complicit with during the period when such provisions were in force in relation to the said establishment be empowered to—
 - (a) require the establishment to furnish to him such information as he may consider necessary; or
 - (b) enter any factory, establishment, office or other premises occupied by the said establishment at any remonable time and require any person found incharge thereof to produce to such Inspector or other official and allow him to examine such documents, books and other documents, relating to the employment or persons and payment of wages or to furnish to him such information as he may consider necessary; or
 - (c) examine the officers of the cumblishment recovers of the said establishment or any person found in such factory, enablishment, office or other premises or any person whom the said inspector or other official has reasonable cause to believe to have been an employee; or
 - (d) make copies of or take extracts from any register, account books or other documents maintained in such society, office or other premises of the said establishment.

By order of the Governor, G. Monanan, Additional Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Managing Director, Kerala State Handicapped Persons Welfare Corporation Limited, Poojappura, Thiruvananthapuram has requested the Government to exempt the permanent employees of the establishment from the provisions of the Employees State Insurance Act, 1948 for the period from 1st August 1998 to 31st July, 1999

In consultation with the Region d Director, Employees' State Insurance Corporation, Thriston, Government have decided to exempt the permanent employees of the said establishment from the provisions of said Act for a period of one year from lat August, 1992 to 31st July, 1999.

This artification is listen fed to achieve the above purpose.

L

- S. R. O. No. 1637, 2007.—In exercise of the powers conferred by section 90 of the Employees State Insurance Act, 1948 (Central Act 38 of 1948), the Government of Kerala in complication with the Employees' State Insurance Corporation hereby except the Kerala State Handicapped persons' Welfare Corporation Limited, Panjappura, Thiruvananthapuram from the operation of the provisions of the said Act for a period of one year force let Acque, 1931 to 31a July, 230d subject to the following conditions, namely:—
- (1) The establishment shall assigning a register showing the same, and designations of its employees;
- (2) Notwithstanding this examplion, the employees shall continue to receive such benefits under the said. Ast to which they might have become entitled to on the busis of the contributions prid prior to the date from which exemption granted by this notification operates;
- (S) The contribution for the exempted period if already paid, shall not be refunded;
- (†) The establishment shall submit in respect of the period during which it was subject to the operation of the said Act thereinsfor referred to as the said period), such returns in such form and containing such particulars a were duriform it is respect of the said period under the Employees' State Instrumes (General) Regul. tions, 1950;
- (5) Any Impositor appointed by the Curporation under subsection (i) of section 45 of the said Act, or other official of the corporation authorized in this behalf thall for the purpose of—
- (i) verifying the particulars routained in any return tobmitted under tub-region (1) of section 44 of the said Act; or
- (ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1920, for the said period; or
- (iii) ascertaining whether the employees continue to be untitled to the benefits provided by the employer in each and gind being bruefits in considerations of which exemption is being granted under this intification; or

- (iv) agtertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said establishment be empowered to—
 - (a) require the establishment to furnish to him such information as he may consider necessary; or
 - (b) enter any factory. Establishment, office of other premise" occupied by the said establishment at any reasonable time and require any person found in charge thereof to produce to such Inspector or other official and allow him to examine such documents, books and other documents, relating to the employment or persons and payment of wages or to furnish to him such information as he may consider accessary; or
 - (c) examine the officers of the establishment servants of the said tanablishment or any person found in such factory, establishment, office or other premises or any person—whom the said Inspector or other official has reasonable cause to believe to have been an employee; or
 - (d) make copies of or take extracts from any register, account books or other documents maintained in such society, office or other premises of fite said enablishment.

By order of the Governor,

G. Mohahan, Addition! Secretary to Government.

Explanatory Note

(This does not form part of the notifications, but is intended to indicate its general purport.)

The Managing Director, Kernia State Handicapped Persons' Welfare Co-operation Limited, Poojappura, Thiruvan, mhapuram has requested the Government to exampt the permanent employees of the establishment from the provisions of the Employees State Imagines Act 1948 for the period from 1st August 1939 to 31st, July 12000.

In consultation with the Regional Director, Employees State Insurance Corporation, Thrister, Government have decided to exempt the permanent employees of the said entablishment from the provisions of the said Act for a period of one year from 1st August, 1999 to 31st July, 2000.

- S. R. O. No. 1938/2007.—In exercise of the powers conferred by section 90 of the Employees State Insurance Act, 1948 (Central Act 34 of 1948), read with section 91-A thereof, the Government of Kerala in consultation with the Employees' State Insurance Corporation hereby exempt the Kerala State Handicapped persons' Welfare Corporation Limited, Poojappura, Thiravananthapuram from the operation of the provisions of the said Act for a period of one year from 1st August, 2000 to 31st July. 2001 subject to the following conditions, namely:
- The establishment shall maintain a register showing the names and designations of its employees;
- (2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to/ which they might have become entitled to out the basis of the contributions paid prior to the date from which exemption granted by this notification operates;
- (3) The contribution for the exempted period if already paid, shall not be refunded;
- (4) The establishment shall subsoit in respect of the period during which it was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950;
- (5) Any Inspector appointed by the Corporation under sub-section (1) of section 45 of the said Act, or other official of the Corporation authorised in this behalf shall for the purpose of—
- (i) verifying the particulars contained in any return submitted under sub-section (1) of section 5) of the said Act; or
- (ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950 for the said period; or
- (iii) arcon uning whether the employees continue to be entitled to the benefits provided by the employer in cash and kind being benefits in 'consideration of which exemption is being granted under the notification; or
- (iv) ascertaining whether any of the provisions of the taid Act had been complied with during the period when such provisions were in force in relation to the said establishment be empowered to—

- (a) require the establishment to furnish to him such information as he may consider necessary; or
- (b) enter any factory, establishment office or other premises occupied by the mid establishment at any reasonable time and require any person found in charge thereof to produce to such Inspector or other official and allow him to examine such documents, books and other documents, relating to the employment or persons and payment of wages or to furnish to him such information as he may consider necessary; or
- (c) examine the officers of the exablishment servants of the said establishment or any person found in such factory, establishment, office or other premises or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee; or
- (d) make copies of or take extracts from any register, account books or other decompant maintained in such society, office or other premises of the said establishment

By order of the Governor,

C. Mohanan,

Additional Secretary to Government.

Explanatory Nuce.

(This does not form part of the notification, but is intended to indicate its general purport.)

The Managing Director, Kerala State Handicapped Persons, Welfare Corporation Limited, Poojappura, Thibatennanthapuram has requested the Government to exempt the permanent employees of the establishment from the provisions of the Employees State Insurance Act, 1948 for the period from 1st August 2000 to 31st July, 2001.

In consultation with the Regional Director, Employees' State Insurance Corporation, Theirur, Government have decided to exempt the permanent employees of the raid establishment from the provisions of said Act for a period of one year from its Augus, 2019 to 31st July, 2019.

- S. R. O. No. 1039/2007. In exercise of the powers conferred by section 90 of the Employees State Insurance Act, 1948 (Central Act 34 of 1948), read with section 91. A there of the Government of Kerala in consultation with the employees State Insurance Corporation hereby exempt the Kerala State Handkappal Persons Welfare Corporation Limited, Projapparta, Thiruvananthrouram, from the operation of the provisions of the said Act for a period of one year from 1st August, 2001—40 31st July, 2002 subject to the following conditions, namely—
- (1) The establishment shall invint in a register showing the names and designations of its compleyees;
- (2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which examption granted by this notification operates;
- (3) The contribution for the exempted period if already paid, shall not be refusited;
- (4) The establishment shall colorit in respect of the period during which it was subject to the operation of the said Act (herrinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employee's State Increase (General) Regulation 1950;
- (5) Any Inspector appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official of the Corporation authorized in this behalf shall for the purpose of—
- (i) verifying the particulars contained in any return submitted under sub-section (1) of section 44 of the said Act; or
- (ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950, for the said period or
- (iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in each and kind being benefit in considerations of which exemption is being granted under this notification; or
- (iv) ascertaining whether any of the provisions of the said Act had been complicit with during the period when such provisions were in force in relation to the said Establishment be conpowered to—
 - (a) require the establishment to forgish to him such information as he may consider necessary; or

- (b) enter any factory, establishment, office or other premises occursed by the said entablishment at any reasonable time and require any person found in charge thereof to produce to such frapector or other official and allow him to examine such documents, books and other documents relating to the employment or persons and payment of wages or to furnish to him such information as he may consider necessary or
- (c) examine the officers of the enablishment pervants of the said establishment or any person found in such factory, establishment, office or other premises or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee; or
- (d) make copies of or take extracts from any register (account books or other documents maintained in such society, office or other promises of the sold establishment.

By order of the Governor,

C. Mortanan,
Additional Secretary to Government-

Explanatory Note

(This does not form part of the notification but is intended to indicate its general purport.)

The Managing Director, Kerula State Handicapped Persons Welfare Corporation Limited, Poojappara, Thiruvananthapuran, has requested the Government to exempt the permanent employees of the establishment from the provisions of the Employees State Insurance Act, 1946 for the period from 1st August, 2001 to 31st July, 2002.

In consultation with the Regional Director, Employees' State Insurance Corporation, Thresser, Government have decided to exempt the permanent comployees of the said establishment from the provisions of said Act for a period of one year from its August, 2001 to 31st July, 2002.

- S.R.O. No. 1040/2067.—In carreise of the powers conferred by section 90 of the Employees State Innustance Act. 1948 (Central Act. 34 of 1948), read with Section 93-A thereof, the Government of Kerala in consultation with the Employees' State Innusance Corporation hereby exempt the Kerala State Handis: speed Persons' Welfare Corporation Limited, Peojappana, Thiruvamenthapment from the operation of the provisions of the said Act for a period of one year from 1st August, 2003 to 31st July, 2003 subject to the following conditions, namely:—
- The enablishment shall maintain a register showing the names and designations of in employees;
- (2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said. Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption grapped by this notification operates;
- (3) The constitution for the exempted period if already paid, shall not be refunded;
- (4) The establishment shall submit in respect of the period during which it was subject to the operation of the said Act (here in discretered to as the said period), such returns in quote form and companing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950;
- (i) Any Inspector appointed by the Corporation under sub-section (1) of section 45 of the said. Act; or other official of the Corporation numberized in this behalf shall for the purpose of—
- (i) wrifying the particular contained in any return submitted under sub-section (1) of section 44 of the said Act; or
- (ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950, for the said period; or
- (iii) ascertaining whether the employees continue to he entitled to the benefits provided by the employee in each and kind being benefits is considerations of which exemption is being granted under this notification; or
- (iv) ascertaining whether any of the provisions of the said Ace had been complied with during the period when such provisions were in force in relation to the said establishment be empowered to-
 - (a) require the consider hecessary; or
 - G. 1189/2007/G.

- (b) enter any factory establishment office or other premises occupied by the said establishment at any reasonable time and require any person found in charge thereof to produce to such inspector or other official and allow him to examine such documents, books and other documents relating to the employment or petrons and payment of wages or to furnish to him such information as he may consider necessary; or
- (c) examine the officers of the establishment servants of the said establishment or any person found in such factory catablishment, office or other premises or any person whom the said Impector or other official has reasonable cause to believe to have been an engloyee; or
- (d) make copies of or take extracts from any register, account books or other documents mainstand in such society office or other premises of the said establishment.

By order of the Governor,

C. Moneagian,
Additional Secretary to Geompment.

Explanatory Note

(This does not form part of the notification but is intended to midiente its general purport.)

The Managing Director, Kerala State Handisapped Person's Weifare Corporation Limited, Ponjappura, Thirdware atheparam has requested the Coverament to exempt the parmanent employees of the establishment from the provisions of the Employees State Insurance Act, 1940 for the period from 1st August, 2002 to 31st July, 2003.

In constitution with the Regional Director, Employees' State Improved Corporation, Thristor, Government have deed and to exempt the permanent employees of the said establishment from the provisions of said Act for a period of one year from his August, 2002 to 31st July, 2001.

- S. R. O. No. 1041/2007.—In exercise of the power conferred by section 90 of the Employees State Insurance Act, 1948 (Central Act 34 of 1948), read with section 91-A thereof, the Government of Kerala in consultation with the Employees' State Insurance Corporation hereby exempt the Kerala State Handicapped Perusa's Welfare Corporation Lamited, Poojappura, Thiruwan athagateum from the operation of he provisions of the said let for a period of one year given lat August, 2000 to 31st March 2001 subject to the following conditions, namely:—
- (1) The establishment that maintain a regimer showing the names and designations of its employees;
- (2) Notwiths anding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates;
- (3) The contribution for the exempted period if already paid, shall not be refunded;
- (4) The exphisiment shall submit in respect of the period during which it was subject to the operation of the said Act (hereinafter referred to as the said period), such resumes in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950;
- (5) Any Inspector appointed by the Corporation and a sub-section (1) of section 45 of the said Act or other utilizial of the Corporation authorised in this behalf shall for the purpose of—
- (i) verifying the particulars commined in any reuses submitted under sub-section (1) of section 45 of the said Aut; or
- (ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950, for the said period; or
- (iii) ascertaining whether the employers continue to be entitled to the benefits provided by the employer in each and kind being benefits in consideration of which exemption is being granted under this notification; or
- (iv) ascertaining whether any of the provisions of the said Act in diseas compiled with during the period when such provisions were in force in relation. In the said establishment he empowered to—
 - (a) require the establishment to furnish to him such information as he may consider peressary; or

- (b) enter any factory, establishment, office or other premises accupied by the said establishment at any reasonable time and require any person found in charge thereof to produce to such faspector or other official and allow him to examine such documents, books and other documents, relating to the employment or persons and payment of wages or to furnish to him such information as he may consider necessary; or
- (c) examine the officers of the establishment servants of the said establishment or any person found in such factory, establishment, office or other premises or any person whom the said inspector or other official has reasonable cause to believe to have been an employee; or
- (d) make copies of or take extracts from any register, account broks or other documents maintained in such society ofter or other premises of the axid establishment.

By order at the Governor,

G. Montanan,
Additional Secretary to Geographs.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Managing Director, Kerala State Handicapped Person's Welfare Corporation Limited, Peojappura, Thirttemanthapuran has requested the Government to exampt the permanent employees of the establishment from the provisions of the amployees State Insurance Act, 1948 for the period from 1st August, 2003 to 31st March, 2001.

In consultation with the Regional Director, Employees State Insurance Corporation, Thristar, Government have decided to exempt the permanent coupleyees of the said establishment from the provisions of said Act for a period of one year from lit August, 2003 to 31st March, 2003.